

## **About the HLA Program:**

The Health Leadership Apprentice Program is an unpaid internship at The University of Texas Dell Medical School focused on experiential learning and community engagement. Several “tracks” are offered so that students gain the experience they prefer. However, during the first year of HLA, students are only eligible to apply to **Track A** or **Track B**. Students have the option to continue involvement in HLA beyond the first year to pursue other health career related interests.



### **Track A: House Model**

Students are assigned to one of several “houses”, where they work as a team to collaborate with a local organization on a community health project through Dell Med’s [Community-Driven Initiatives](#).

Groups start their project in the Fall and receive course credit at the end of the Spring semester.



### **Track B: Opportunity Pool**

Students can partner with the incredible faculty and staff at Dell Med, as well as community partners on their research and health projects that are leading the transformation of health care.



### **Track C: Self-Initiated Projects**

After their first year in the HLA program, students are encouraged to pursue self-initiated projects (SIP) based on their house project, a faculty/staff opportunity or an original idea.

SIPs allow students to work directly alongside Dell Med faculty and staff to create community, education, research and clinical care initiatives.



### **Track D: HLA Lab**

Students work with HLA staff on introductory research projects focused on health and well-being.



### **Workshops & Lecture Series**

Apprentices are invited to join Dell Med events and HLA sponsored sessions allowing direct interface with faculty and health care leaders. Here they can ask questions and learn more about what it means to transform health care within the Austin community and beyond. HLA hosted sessions are commonly held 5-6pm (T, W, or Th) on the main UT campus, at Dell Med, or at Huston-Tillotson University.



### **Service Learning**

Student leaders take the initiative to plan and implement service projects with the Austin community.

### **Time/Schedule Commitment:**

The HLA program does not have a fixed time or schedule commitment similar to other internship programs. A student's weekly commitment (schedule and time) is determined primarily by the track and projects in which they are involved. Track A workload is comparable to a 3-hour credit course. Track B volunteer opportunities are 10 hours or less weekly (on average). Opportunities are submitted throughout the year and they can be very short, such as few days, or longer in duration (e.g. a few months or full semester). Students apply for the opportunities in which they are interested (work schedules may be flexible and involve independent work).

## **Requirements to Apply (2023-2024 HLA Cycle):**

- 1. Applicants must be 18 years or older by September 1, 2023.**
- 2. Applicants must be enrolled full-time at The University of Texas at Austin or Huston-Tillotson University.**
  - a. UT graduate/post graduate students are eligible, as long as they will be enrolled full-time or have some other formal association with UT during the Fall Semester 2023.**
  - b. Students may have recently graduated from UT or HT; however, in this case, they need to have graduated from UT or HT Spring 2023.**
- 3. Applicants must have completed at least one-year of undergraduate coursework by September 1, 2023. Students who are rising Sophomores now are eligible to apply.**

## **Required Program Onboarding:**

HLA Apprentices may have access to patient care environments, thus if selected, all apprentices are onboarded as a Dell Medical School Volunteer Staff Employee.

- For tracking application, onboarding and training information, you will need a University of Texas Identification Number (i.e., UT EID). If you do not have a UT EID, please create one here: [https://idmanager.its.utexas.edu/eid\\_self\\_help/](https://idmanager.its.utexas.edu/eid_self_help/)
- If selected to the HLA program, onboarding requirements include completing a standard background check, providing proof of some basic immunizations (or declination) and completing some training (e.g. Information Security Awareness, HIPAA, etc.). Estimated time for the training is about 1.5 - 2 hours. If any restrictions continue for COVID, the program MAY defer proof of immunizations until actually necessary for onsite work.